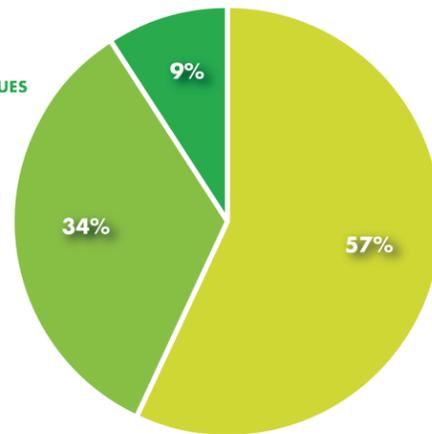


FINANCIAL HIGHLIGHTS

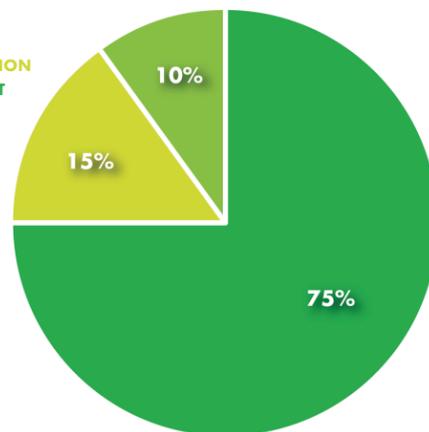
In the 2010–11 fiscal year, we experienced a **30% increase in new donors** resulting in **\$40,000 additional dollars** for a total of just under **\$469,000 in contributed support**. Our average gift size has nearly doubled over a two year period. We welcomed a new foundation specifically in support of our yoga endeavors, bringing total foundation support to 57% of our total budget for the year. With an able assist from our dedicated volunteer facilitators, IPP provided over **2000 service hours to prisoners**. In all, **500+ volunteers, donors and collaborators** provided their support through in-prison facilitation, donations of in-kind services and by sharing the value of restorative justice with others. Everyone in the community has an impact. We each do our part in building a vibrant and just society. Join in supporting IPP and extend your heart of compassion.

- 6% growth in contributions by individuals
- 33% increase in earned revenues
- A steady improvement in donor retention over a 3 year period.

INCOME
GRANTS
INDIVIDUAL
EARNED REVENUES

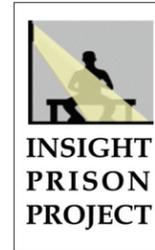


EXPENSE
PROGRAM
ADMINISTRATION
DEVELOPMENT



Help IPP continue to *transform* lives!

- > **Tell a friend** or work colleague about our life changing work.
- > Consider a first time **financial gift** or increase your gift this year.



ANNUAL REPORT 2010-11

We envision a vibrant and just society that inspires individual transformation beyond the walls of both personal and institutional incarceration.

We transform the lives of those impacted by incarceration through programs designed to develop behavior inspired by insight, accountability and compassion.

PROGRAM HIGHLIGHTS

INSIGHT

*When I really got the impact of my crime it did something to me emotionally. I was ashamed and embarrassed which I did not realize; before I only knew anger. IPP classes have opened me up to a new way of looking at myself. **N.C.***

IPP graduate Bryan Smith co-facilitated our Restorative Justice Facilitation model at Homeboy Industries in Los Angeles.

IPP graduate Leonard Rubio, now a student at San Francisco University, engaged a Student Learning Team to create a social media plan for IPP.

The Federal Correctional Institute for Women at Dublin welcomed A Victim Offender Education Group.

COMPASSION

*Yoga helped me come out of a dark place. I feel privileged to have learned about yoga and myself. I try to practice every day, and remember to love myself so that I may love others and do no harm. **J. G.***

IPP serves 285 men on average each month in San Quentin.

Nineteen classes are offered weekly.

6 Victim Offender Education Groups were begun in various venues this year alone.

A learning assessment committee is helping IPP develop evaluation tools to measure the impact of our programs.

ACCOUNTABILITY

*My crimes impacted so many more people than I ever thought and in so many different ways. My actions are powerful; I need to make wise decisions because I can make a difference. **C.M.***

5 men in blue completed a 40 hour facilitator training course in Domestic Violence/Batter's Intervention, These men are now involved in training their peers.

6 men in blue offered a modified VOEG over 4 months for prisoners in San Quentin's reception center.

12 victims of crime have experienced transformation through their participation in surrogate victim panels.

LEAVING PRISON BEFORE GETTING OUT



INSIGHT

Tung Nguyen

It was through IPP that I was able to learn about alternatives to violence.



IPP further enhanced my victim awareness in VOEG, where I could truly understand and feel the pains I caused to ALL of my victims, including myself. I have recently begun reaching out to the community hoping to create awareness about prison issues, I am hoping to establish a center where I can help underserved youth, while at the same time preparing those who are about to be released from prison. This will also include some aspect of VOEG, because it is an important part of any rehabilitative and/or self-help program. Without IPP and the kind volunteers who continue to invest their time in helping us grow, I could not have matured and became the man that I am, evidenced by the Governor's decision to release me.

COMPASSION

Leonard P. Rubio

I am grateful to IPP for helping me in my journey.

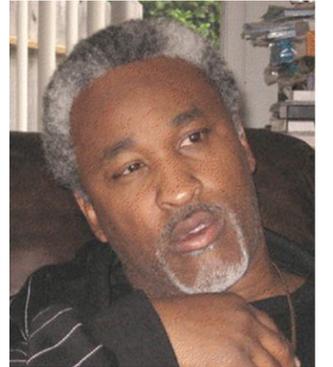


While in prison I was a part of the Violence Prevention Program, it gave me the greatest insight into how I committed my violence, it also gave me the tools to learn to respond to difficult situations in a non-violent and assertive manner rather than with aggression and dominance. VOEG gave me a greater understanding of the effects of violence on and in my life. VOEG helped me to express even deeper the sorrow and compassion I have for those lives I have impacted through my violence as well as the lives of those impacted by the violence of others. Another IPP highlight was practicing yoga, I miss that class. I am still working with IPP, I have spoken with a couple of delegations from China regarding opportunities for sentencing reform as well as rehabilitative programming. In the Spring of 2011 I was able to lead a service learning project to develop a social media plan that I am happy to say, IPP is using. I am planning to pursue working as a Batterer Intervention Program Facilitator as I was training to do through IPP. I am thankful for all the ways IPP has helped me to give back.

ACCOUNTABILITY

Jerry D. Elster

I am a formerly incarcerated man from South Central Los Angeles and now a transfer student at Cal State East Bay majoring in Psychology.



Currently, I work for Legal Services for Prisoners With Children under a project called All Of Us Or None. I hold Associate of Arts degrees in Ministry and General Education. I am also a substance abuse counselor and a co-founder of NMT/The Ripple Effects, an anti-violence organization. In prison, I transformed from being a societal problem to becoming part of the solution. IPP helped me gain clarity on where things began and the cycle of violence. I now understand the importance of restorative justice in the judicial system. My journey has taught me how essential it is for incarcerated (as well as formerly incarcerated) people to speak out in their own voices. A people without a voice are a people without hope. My leadership role provides both the vehicle and the opportunity for the needs and demands of the prisoner as well as the formerly incarcerated prisoner to be heard. My goal is for the full restoration of human rights for everyone including the formerly incarcerated.